

boost sales and then hiring and hours worked; (2) employers would pass on some of the tax savings to employees in the form of higher wages or other compensation, which, in turn, would increase employees' purchasing power; (3) higher profits would lead to higher stock prices for public companies, increasing shareholders' wealth and therefore their willingness to spend; and (4) with lower employment costs, employers would increase hiring. The bill has safeguards to prevent employers from gaming the system, including denying a credit to an employer that fires one employee and hires a replacement in order to take advantage of the incentive.

For some time, it has been clear that targeted policies are necessary to address today's stubborn long-term unemployment rates. Without significant targeting, the long-term unemployed are in danger of becoming permanently unemployed. This group of competent and experienced Americans deserves better.

I urge my colleagues to support this bill.

#### PROCLAMATION FOR BASICS

### HON. HENRY C. "HANK" JOHNSON, JR.

OF GEORGIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, November 28, 2017*

Mr. JOHNSON of Georgia. Mr. Speaker, I would like to include in the RECORD the following proclamation for BASICS:

Whereas, in 1976, the State Bar of Georgia began its Bar Association Support to Improve Correctional Services (BASICS), answering a Supreme Court challenge to attorneys to have a more active role in reducing recidivism rates. Since that time BASICS has been a worthy instrument for good in the state of Georgia; and

Whereas, the State Bar of Georgia is the only Bar Association that continues to have a BASICS World of Work program and we celebrate their forty years of service and making a difference in the lives of many; and

Whereas, this organization is a champion for facilitating self-rehabilitation through education throughout our state, ensuring the rights and liberties of our returning citizens into our communities, and making our society safer and stronger; and

Whereas, its members tirelessly and unconditionally serve our community by providing their time and talents to deliver a powerful, positive impact that results in productive citizens, enhanced community safety and reduced prison costs; and

Whereas, the lives of many in our district are influenced by the leadership and service given by the staff and members of BASICS. My district and our state is a better place due to their commitment to excellence in all of their endeavors; and

Whereas, the U.S. Representative of the Fourth District of Georgia has set aside this day to honor and recognize BASICS for its outstanding service to our state and to wish its members well on their 40th anniversary;

Now therefore, I, HENRY C. "HANK" JOHNSON, Jr. do hereby proclaim March 4, 2017 as BASICS Day in the 4th Congressional District.

Proclaimed, this 4th day of March, 2017.

### CELEBRATING THE 60TH ANNIVERSARY OF ROYAL STUDIOS IN MEMPHIS

### HON. STEVE COHEN

OF TENNESSEE

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, November 28, 2017*

Mr. COHEN. Mr. Speaker, I rise today to celebrate with my constituents and the entire music-loving world the 60th anniversary of Willie Mitchell's Royal Studios in my hometown of Memphis, Tennessee. Everyone knows a song mixed in the iconic South Memphis recording studio—whether it's last year's Grammy Award Record of the Year, Mark Ronson and Bruno Mars' "Uptown Funk," Al Green's classic "I'm Still in Love With You," Boz Skaggs' album full of tunes called "Memphis," or Bobby "Blue" Bland's "Touch of the Blues." Royal Studios, started in 1957 by the late Willie Mitchell, was the home of Hi and the Hi Rhythm Section and produced chart-topping hits throughout the 1960s and '70s. One of the oldest continuously operating recording studios, it remains a place of pilgrimage under a second generation of Mitchell leadership, hosting such stars as the Rolling Stones' Keith Richards and Led Zeppelin's Robert Plant, among many others. I recently attended the electrifying 60th anniversary celebration for Royal Studios at the historic Orpheum Theatre and heard Tony Joe White play "A Rainy Night in Georgia," Syl Johnson's meditative version of Al Green's and the late Mabon "Teenie" Hodges' "Take Me to the River," and Anthony Hamilton's soulful version of Green's signature "Tired of Being Alone." Grammy Award winning saxophonist Kirk Whalum opened the show, which featured Ronnie Brooks doing Otis Clay's "Trying to Live My Life Without You" and Natalie Stovall's memorable version of "I Can't Stand the Rain." Bluesman Robert Cray and Dave Stewart of the Eurythmics also charmed the crowd. The show, emceed by Willie's son Lawrence "Boo" Mitchell, who engineered "Uptown Funk" and saw it stay at No. 1 on Billboard's Hot 100 for 14 weeks, paid tribute to a Memphis institution still going strong into its seventh decade. I want to congratulate all the Royal family of musicians and technicians and encourage my friends to find the time this holiday season to sit and listen to Boz Skaggs' version of "So Good to Be Here," or any of the hundreds of songs on the Royal Studios discography. We're so glad Royal Studios continues to bring Memphis music to the world and help it dance to a Memphis beat. I wish it many more years of success.

#### IN RECOGNITION OF KEN IBARRA

### HON. JACKIE SPEIER

OF CALIFORNIA

IN THE HOUSE OF REPRESENTATIVES

*Tuesday, November 28, 2017*

Ms. SPEIER. Mr. Speaker, I rise today to celebrate the accomplishments of an uncommonly generous man who has donated countless hours to his community in both public and private life. Ken Ibarra, the Vice Mayor of the City of San Bruno, is leaving public office after 21 years. To say that Ken will be missed is an understatement.

To imagine Ken Ibarra, you must first imagine a version of the Energizer Bunny, except that this bunny has an enormous smile and is crowned with beautiful, jet black hair. As to Ken's energy, let me offer you just one example. The San Bruno Lions Club is one of the most active clubs on the Peninsula. At civic events in San Bruno Park, the club's BBQ is often set up. Now, imagine the Energizer Bunny, sweating from all-day exposure to the heat, slinging hamburgers right and left, shouting out to hundreds of friends, tossing hot dogs onto hot platters, and all the while downing an extraordinary amount of unidentified, but undoubtedly healthy, liquid refreshment.

Obviously, Ken puts the bunny to shame.

In addition to these and other volunteer tasks, Ken has served in multiple leadership positions in the Lions Clubs, up to the district level where he served as District Governor in 2009. He has always embodied the slogan of the Lions: We Serve. He has also devoted his leadership skills to the American Cancer Society Relay for Life and the Bay Area Special Olympics Lions Club.

Ken Ibarra was originally appointed to serve an unexpired term on the city council, and from that day forward he never ceased his dedication to the betterment of San Bruno. During his years in office, he's represented the City of San Bruno on so many local and countywide boards and commissions that they are too numerous to mention. Importantly, Ken has served on the San Mateo County Transportation Authority, the San Mateo County Housing Endowment and Regional Trust (HEART) Board, the Grand Boulevard Steering Committee, and the San Francisco Airport Community Roundtable.

During his time in office, Ken and his council colleagues reshaped the face of San Bruno, dealing with many longstanding community challenges including the grade separation of the Caltrain right of way, the renovation of Tanforan Shopping Mall, the construction of new housing at the Crossings/San Bruno, and water and wastewater improvements that only an architect and civic improvement aficionado like Ken Ibarra could truly appreciate. I can honestly say that it takes a really special person to get excited by wastewater improvement projects. Well, thankfully for San Bruno, Ken Ibarra is that kind of guy.

On September 9, 2010, San Bruno was rocked by the explosion of a high pressure natural gas transmission pipeline. Eight residents were killed, 38 homes destroyed outright and dozens more severely damaged. In the aftermath of the explosion, Ken Ibarra stood in alliance with his council colleagues in seeking justice for those killed and for the entire city. Over hours in the intervening years, Ken helped lead his community through the painful discovery of malfeasance by the Pacific Gas and Electric Company, wrongdoing that culminated in felony convictions for the company's actions, \$1.6 billion in penalties, and \$3 million in court-ordered fines.

It takes a special type of person to file for re-election in the years after the trust of your fellow citizens has been rocked to its core by fatal corporate wrongdoing. Always, you must ask yourself, "Is it worth it?" Ken filed, and was re-elected. However, as a local government official under these circumstances, you lose sleep, shed tears, publicly and privately grieve, and try to help your community focus on tomorrow and its possibilities while its citizens are constantly haunted by the past. Ken